

# **CUESPORTS SINGAPORE**

# **ANNUAL REPORT**

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022

## **CUESPORTS SINGAPORE**

# **ANNUAL REPORT FY2021/2022**

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## **About Us**

**Mission:** To develop and sustain ourselves as a major sport through good management and effective programs.

**Vision:** To attain our vision through athlete-centric programs that creates pathways to competitive achievement and beyond.

#### **Objectives:**

Its primary objectives are:

- i. To act as the sole controlling and governing body of the games of Billiards, Snooker, Pool and Carom and any other game(s) played on Billiards, Pool or Carom Table in Singapore, and to draw up or adopt from any accredited source the Rules and Regulations for such games.
- ii. To promote and arrange competitions for the game(s) governed and controlled by the Cuesports Singapore' for the benefit of members of Cuesports Singapore including Full, Associate and individual members and also from Team(s) and individuals desiring to visit Singapore for such purpose.
- iii. To seek affiliation to the Regional and International Bodies for the furtherance of the game.
- iv. To advance and safeguard generally the interest of the game(s) under Cuesports Singapore' governing powers and control, and to employ the funds of Cuesports Singapore for this purpose.
- v. To select National players, who are Singapore Citizens, to represent Singapore and participate in regional and international tournaments.
- vi. To conduct courses and training for players, coaches and referees and if necessary certify and/or upgrade them upon their successful completion of such courses or training.
- vii. To obtain collect and receive money and funds by way of contributions, donations and sponsorships, legacies, grants or by any other lawful methods, and if necessary, with prior approval from relevant authorities, for or towards the objectives of the council.

# **Overview of Charity**

Cuesports Singapore (referred to as "CS") is the sole governing body for billiards, snooker, pool and carom sports in Singapore.

CS was first named as Singapore Billiards & Snooker Council and registered with the Registry of Societies on 27 July 1965. It was renamed as Cuesports Singapore on 11 August 2004. It was converted to a charity with UEN number S65SS0011D on 19 January 2011 under Ministry of Culture, Community and Youth (MCCY) and Sport Singapore (SportSG).

#### **Registered Address:**

3 Stadium Drive #01-33 Sports Hub, Singapore 397630.

Auditor: Outsource Accountant:

Audit Alliance LLP AT Corporate Services Pte Ltd

#### **Bankers:**

DBS Bank Ltd UOB Bank

### CS is affiliated to the following bodies:

#### Local:

i. Singapore National Olympic Council (SNOC) – to be able to take part in major events i.e. SEA Games, Asian Games.

#### International:

- i. World Pool-Billiard Association (WPA) to be able to take part in international events for pool
- ii. Asian Confederation Billiards Sports (ACBS) to be able to take part in regionally sanctioned events for billiards and snooker.
- iii. International Billiards and Snooker Federation (IBSF) to be able to take part in World Championships for billiards & snooker.

## Todate, CS has 17 Full Members and 7 Associate Members:

## **Full (Affiliated) Members**

- 1. Changi Beach Club
- 2. Chinese Swimming Club
- 3. Civil Service Club
- 4. Club HDB
- 5. NTUC Club
- 6. Orchid Country Club
- 7. PSA Club
- 8. Serangoon Gardens Country Club
- 9. SIA Group Sports Club
- 10. Singapore Cricket Club
- 11. Singapore Island Country Club
- 12. Singapore Recreation Club
- 13. Singtel Recreation Club
- 14. The Keppel Club
- 15. The National University of Singapore Society
- 16. The Tanglin Club
- 17. Warren Golf & Country Club

#### **Associate Members**

- 1. Klassic Club Pte Ltd
- 2. Lagoon Billiard Room Pte Ltd
- 3. Lagoon Snooker Centre Pte Ltd
- 4. National Service Resort & Country Club
- 5. Punggol Billiard Pte Ltd
- 6. Ronnie O'Sullivan Snooker Pte Ltd
- 7. West Coast Billiard Saloon Pte Ltd

#### **Policies**

#### **Finance and Funding**

Cuesports Singapore is a non-profit organization which financially supported by Annual Grant from Sport Singapore. CS will also seek for donations from members or public in support of its high-performance sports generally.

As a National Sports Association (NSA) under Sport Singapore, a Financial Policies and Procedures are set to use for Cuesports Singapore (the NSA) and its subsidiary (Cuesports Singapore Academy) in its day to day operations to meet below objectives:

- 1. To ensure that the NSA's financial resources are properly managed and internal controls are in place
- 2. Assist the NSA in its accountability to stakeholders by stipulating accounting and reporting requirements
- 3. To ensure consistency of policies and procedures being adopted by the management and its employee.

#### Memberships

Cuesports Singapore (the NSA) shall consist of the following categories of membership:

- 1. Full Members Open to bonafide Clubs and Associations registered with the Registry of Society (ROS), including government agencies and Statutory boards, interested in promoting the games of Billiards, Snooker, and Pool, and willing to observe the rules of governing body.
- 2. Associates Members Open to bonafide business entities who are interested in promoting the games of Billiards, Snooker and Pool, who are willing to observe the rules of Cuesports.
- 3. Individual Members Open to residents in Singapore above the age of 18 willing to observe the rules and Bye-Laws of Cuesports.
- 4. Junior Members Open to residents in Singapore above the age of 12 and below the age of 18 willing to observe the rules and Bye-Law of Cuesports.

# Management

# **Management Committee**

Name	Position within NSA	Occupation	Prior Appointment/s in Cuesports
Mr Justin Lee En	President	Banking and Finance	President (June 2021 to present) Hon. Secretary (June 2019 – June 2021) Hon. Treasurer (July 2015 to June 2019)
Mr Anthony Tan Ho Peng	Vice President	Retiree	Vice President (July 2015 to present)
Mr Paul Pang Yue Min	Vice Fresident	Business Development Manager	Vice President (July 2015 to present)
Mr Ong Siu Jin Christopher		Deputy Public Prosecutor / Senior State Counsel	Vice President (June 2021 to present)
Mr Tan Bak Choon	Honorary Secretary	Company Director	Hon. Secretary (June 2021 – Present) Asst. Hon Sec (June 2019 to June 2021)
Mr Ong Ken Lun	Honorary Treasurer	Financial Consultant	Hon. Treasurer (July 2019 to present)
Mr Alex Puan Yi Wei	Board Member	Director	Board Member (June 2021 to present)
Mr Ang Chor Ho	Board Member	Retiree	Board Member (June 2021 to present)
Mr Gary Fong Guoquan	Board Member	Operations Manager	Board Member (June 2021 to present)
Mr Neo Gim Seng	Board Member	Manager	Board Member (July 2015 to present)
Mr Sum Kak Seng Vincent	Board Member	Construction Project Management	Board Member (June 2021 to present)
Mr Tan Yongguang Sean	Board Member	Director, Financial Services	Board Member (June 2021 to present)

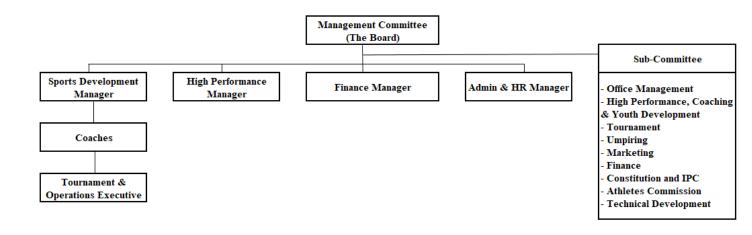
# **CS Staffs**

Ms Liew Lily	Sports Development Manager
Mr Goh Chin Teck (Desmond)	High Performance Manager
Ms Tan Qiao Hao	Tournament & Operations Executive
Ms Lim Voon Nna	Finance Manager
Ms Chin Hui Peng (Cherly)	Admin and HR Manager

# Coaching

Mr Toh Lian Han	National and Intermediate Squad Pool Coach
Mr Tey Choon Kiat (Bernard)	Development Squad Snooker Coach
Mr Lim Chun Kiat (Marvin) – Service Agreement Basis	Intermediate Squad Snooker Coach
Mr David Bala Subramanian S/O Ganapathi - Service Agreement Basis	Youth Women Squad Coach

# **Organisational Structure**



#### **Sub-Committees**

#### 1. Office Management

Chairman: Tan Bak Choon Co-Chair: Ong Ken Lun

Members: Christopher Chuah, Dominic Pan

## 2. High Performance, Coaching & Youth Development

Chairman: Christopher Ong

Member: Justin Lee En, Christopher Chuah, Anthony Tan, Paul Pang, Tan Bak Choon, Ong Ken

Lun

## 3. Tournament

Chairman: Paul Pang Co-Chair: Dominic Pan

Member: Sean Tan, Vincent Sum, Gary Fong, Christopher Chuah, Jeremy Koh, Ivan Lim

## 4. Umpiring

Chairman: Paul Pang Co-Chair: Ang Chor Ho

Members: Christopher Chuah, Low Chee Sing, Steve Chua

#### 5. Marketing

Chairman: Anthony Tan Co-Chair: Gary Tan

#### 6. Finance

Chairman: Ong Ken Lun Co-Chair: Christopher Ong

#### 7. Constitution and IPC

Chairman: Christopher Chuah Co-Chair: Christopher Ong

Members: Kay Tan

### 8. Athletes Commission

Commissioner: Alex Puan

#### 9. Technical Development

Chairman: Dominic Pan

# **Events & Competitions**

# 1. National Championships 2021/2022

## 1.1. National U28 President Cup Snooker Ranking 2021

Date : 24 Apr 2021 – 11 Jul 2021

Venue : Cuesports Singapore Academy

Number of Participants: 24





**Champion:** Reynard Lee

Runner Up: Ng Chee Kiat





Semi Finalist: Sharan Shekaran

Semi Finalist: Sunny Wang

## 1.2. National 10 Ball Ranking 2021/2022(Open)

Date : 17 Jul 2021 – 16 Jan 2022

Venue : Cuesports Singapore Academy

Number of Participants: 64





Champion: Aloysius Yapp

Runner Up: Fong Sim Yee





Semi Finalist:
Lai Chunwei

Nicholas Tan

## 1.3. National 10 Ball Ranking 2021/2022(Women)

Date : 18 Jul 2021 – 16 Jan 2022

Venue : Cuesports Singapore Academy

Number of Participants: 21





Champion: Jessica Tan

Semi Finalist: Suvene Ng





Semi Finalist: Charlene Chai

Runner Up: Chen Su Yen

## 1.4. Seah Tian Cheng Memorial Snooker Ranking 2021

Date : 08 Jan 2022 – 29 Jan 2022

Venue : CueSchool

Number of Participants: 64

(All entry fees collected were donated to Seah's Family)





Champion: Aloysius Yapp

Runner Up: Marvin Lim





Semi Finalist: Chan Chee Keong

Semi Finalist: Danny Lam



**Donation to Mrs Seah** 

# 1.5. National Billiards Championship 2021/2022

Date : 12 Feb 2022 – 13 Feb 2022

Venue Sponsor : Ronnie O'Sullivan Snooker Academy

Number of Participants: 18





Champion: Runner Up: Glenn Yeo Teo Meng Hue



High Break: Glenn Yeo

# 1.6. National Snooker Championship 2021/2022

Date : 12 Mar 2022 – 10 Apr 2022

Venue Sponsor : Lagoon Billiards Room

Number of Participants: 87



Champion: Chan Chee Keong



Runner Up: Lee Yong Wei



Semi Finalist: Kingsley Ang



Semi Finalist: Toh Chin Poh

# 1.7. Champion of Champions 2019/2022

: 31 Mar 2022 – 17 Apr 2022 Date Venue Sponsor : Cuesports Singapore Academy

Number of Participants: 10 Teams



**Sharks** 

**Champion: CBC** 



**Runner Up:** Pro Snooker B



High Break: **Marvin Lim** 

# **CSA Development**

#### **Activities**

- To hold all National tournaments, events and athlete trainings
- To document all training and coaching hours
- To increase members participation
- To hold children and youth program

### Membership

Membership has reached 2845

#### **Website and Facebook**

- Updated version of all tournaments.
- Updated selection policies and Athlete's Agreement
- Updated athlete's ranking
- Updated overseas trainings and tournaments
- Updated activities held in CSA

## **Live Streaming on Facebook**

- Highest viewership of 5195 views for Seah Tian Cheng Memorial Snooker Ranking 2021 Final
- 9 live stream matches were broadcasted on Cuesports FB from July 2021 to March 2022
- Live stream on all tournament's Finals
- Pre US Warm Up Challenge Match 9 Ball and 10 Ball
- Live streaming for tournaments held outside CSA
  - Seah Tian Cheng Memorial Snooker Ranking 2021
  - National Snooker Championship 2021/2022
  - National Billiards Championship 2021/2022

# **Sports Development**

## **Overview of Sports Development**

Development of Cuesports Singapore Squad & Coaches

- Increase in members of both Snooker and Pool Development Squad
- Level 1 SG Coach Integrated Course.
- Pipeline Event

## Development of Children's program

Cuesports CueKids

## **Cuesports Singapore Squad**

#### **Snooker and Billiards**

#### **Snooker Mens**

- Lim Chun Kiat Marvin
- Kingsley Ang Tian Yi
- Tey Choon Kiat Bernard

## **Snooker Development Squad (Coached by Bernard Tey)**

- Sunny Wang
- Ong Jia Jun
- Reynard Lee
- Tang Jing Heng
- Xu Shun
- Yong Quan (New)

## Snooker Intermediate (Coached by Marvin Lim)

- Bhavin Sham (Youth)
- Wang Zhan Feng (Youth)

#### **English Billiards**

- Peter Gilchrist
- Yeo Tech Shin Glenn
- Karthik Ramaswamy
- Alex Puan

#### <u>Pool</u>

## Pool Mens (Coached by Toh Lian Han)

- Aloysius Yapp
- Sharik Sayed
- Goh Chin Teck Desmond

## Pool Women (Coached by Toh Lian Han)

- Tan Hui Ming Jessica
- Suvene Ng
- Tan Bee Yen
- Jolene Soh (Development)
- Jermaine Soong (Development)

## Pool Youth and Development (Coached by Desmond Goh)

- Ryan Ong
- Lucien Chen
- Nicholas Tan

## Pool Development Women (Coached by David Bala)

- Cheryl Hoe
- Ng Chyi Mei
- Lein Rou Xuan
- Pris Ng (New)
- Monica Chua (New)

## **Pool Mens and Women (Self-Coached)**

- Chan Keng Kwang
- Charlene Chai

#### **Cuesports Singapore Coaches**

- Tey Chon Kiat Bernard (Snooker Youth Squad Coach)
- Marvin Lim Chun Kiat (Snooker Development Squad Coach)
- Toh Lian Han (Pool Men, Women and Intermediate Squad Coach)
- Goh Chin Teck (Pool Youth Squad Coach)
- David Bala (Youth Women Squad Coach)

#### SG Coach Technical Level 1

SG Coach Technical Level 1 Syllabus was completed at the end 2021.

5 coaches attended the Level 1 SG Coach Integrated course in March 2022, with coach Marvin Lim exempted from attending the course.

## **Pipeline Events**

National U28 President Cup Snooker Ranking 2021

- Date 24 April to 11 Jul 2021
- Number of Participants 24
- Champion Reynard Lee
- Runner Up Ng Chee Kiat
- Semi Final Sunny Wang / Sharan Shekaran
- Cash Sponsor Christopher Chuah

## **Children's Program**

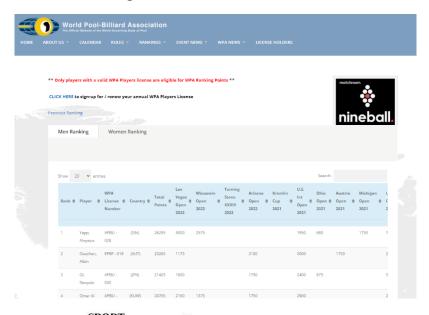
- First run of the children program, Cuesports CueKids, was hold in Cuesports Singapore Academy on 11 December 2022
- The program is an introduction to Cuesports (American pool) to provide children with practical experience under our guidance in the Cuesports Singapore academy.
- 8 children from 7 to 12 years old attended this morning, split into two groups 4 children and 1 adult coach in each group.
- Parents were present on site and observed from a distance.



# **High Performance**

## **Aloysius Yapp (Spex Scholar)**

- Predator World 10 Ball 2021 3<sup>rd</sup> place
- US Open 9 Ball Championship 2021 2<sup>nd</sup> place
- US Pro Billiard Series Michigan Open 2021 Champion
- US Pro Billiard Series Apex Wisconsin Open 2022 3<sup>rd</sup> place
- US Pro Billiard Series Alfa Las Vegas Open 2022 2<sup>nd</sup> place
- World ranking #1 as of 31<sup>st</sup> March 2022





Pool: S'pore's Aloysius Yapp records 'breakthrough' win at Michigan 10-ball Open



SINGAPORE - The nation's top pool player Aloysius Yapp believes he has made a "resbreakthrough" after capturing his first stinternational-level title in the United States on

#### **TEAM SINGAPORE**

# Aloysius Yapp finishes 2nd at US Open



Bittersweet finish to Singaporean's brilliant run over past fortnight, where he has claimed big scalps

## Peter Gilchrist (Spex Scholar)

- Jim Williamson Open 2021 2<sup>nd</sup> place
- English Open 2021 3<sup>rd</sup> place
- British Open 2021 3<sup>rd</sup> place
- Irish Open 2022 2<sup>nd</sup> place
- World Ranking #1 as of 17th Jan 2022



# **Cuesports Singapore Squad**

## **Carded Athletes**

No.	Carded Athletes	Carding Level
1	Peter Gilchrist	\$1
2	Aloysius Yapp	S2P
3	Toh Lian Han	E3
4	Sharik Sayed	E3P
5	Goh Chin Teck Desmond	E3P
6	Tan Hui Ming Jessica	E3
7	Ng Yi HuaiSuvene	E3P
8	Kingsley Ang Tian Yi	E3P
9	Lim Chun Kiat Marvin	E3
10	Chan Keng Kwang	E3P
11	Nicholas Tan Guo En	Υ
12	Tey Choon Kiat	E3P
13	Charlene Chai	E3P

# **Overview of Financial Operations**

AT Corporate Services Pte Ltd and Audit Alliance LLP are the external accountant and auditor handling Cuesports Singapore account, respectively.

#### **Reserves Position:**

	Current Year (31 March 2022)	Previous Year (31 March 2021)	% Increase / (Decrease)
Unrestricted Funds (Reserves)	\$ 455,192	\$ 464,115	
Restricted / Designated Funds:			
- OTSF	\$ 5,900	\$ 4,950	
- Others			
Total Funds 1*	\$ 461,092	\$ 469,065	(1.7%)
Total Operating Expense	\$ 858,898	\$ 688,147	24.81%
Ratio of Reserves to Annual Operating Expenditure <sup>2</sup>	0.54 : 1	0.68 : 1	

#### **Reserves Policy**

Cuesports has a reserve policy for long-term stability of the operations and it ensures that there are sufficient resources to support the charity in the event of unforeseen circumstances. As a general rule of thumb, the charity has 54% of its average annual operating expenditures or a minimum of around \$400k. This ensures that Cuesports has a back-up fund which can lasts for 6 months. The fund is kept in a separate bank account which requires approval from the Executive Committee in order to release funds from this account.

To raise the agreed level, the Executive Committee strictly spends within the subsidies received has half years of operational expenditure kept as reserves. The reserve level is reviewed yearly by the Board to ensure that the reserves are adequate to fulfil the charity's continuing obligations.

The Executive Committee reviewed its funding and plans the annual calendar of events/programs/budget requirements in accordance with the approved subsidies from Sport Singapore at the beginning of fiscal year. Periodical (every quarter) review is conducted to monitor the expenditures. In cases of unavoidable circumstances, the Executive Committee will discuss and may make necessary adjustments to ensure that expenditures are still within the annual approved subsidy.

<sup>&</sup>lt;sup>1</sup>Total funds include unrestricted, restricted, designated and endowment funds.

#### **Financial Position**

In this financial year, Cuesports Singapore had reviewed its procedures for the planning and controlling of expenses for the entire event held for the financial year 2021/22.

In FY2021/22, Cuesports Singapore was able to maintain the Training Academy revenue when compared to last financial year. However, due to increased training for the various upcoming tournaments and decreased rental subsidies, the Training Academy saw also saw a rise in its expenses. The Training Academy had a net deficit of \$26.8K of which \$2.4K was depreciation. However, the deficit position was still lower than expected.

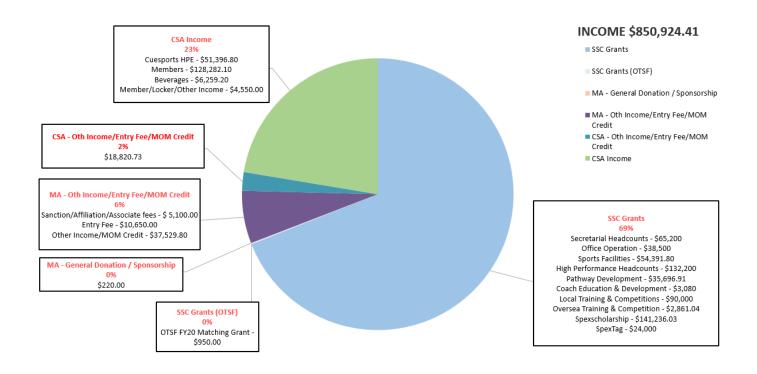
In FY 2021/22, the Main Account had a net surplus of \$18.8K after support of the SSC account's deficit of \$24K. The net cash position for Cuesports Singapore was \$18.8K in FY 2021/22. This implies that Cuesports Singapore can meet their obligations, expenses and is able to buffer against future financial challenges.

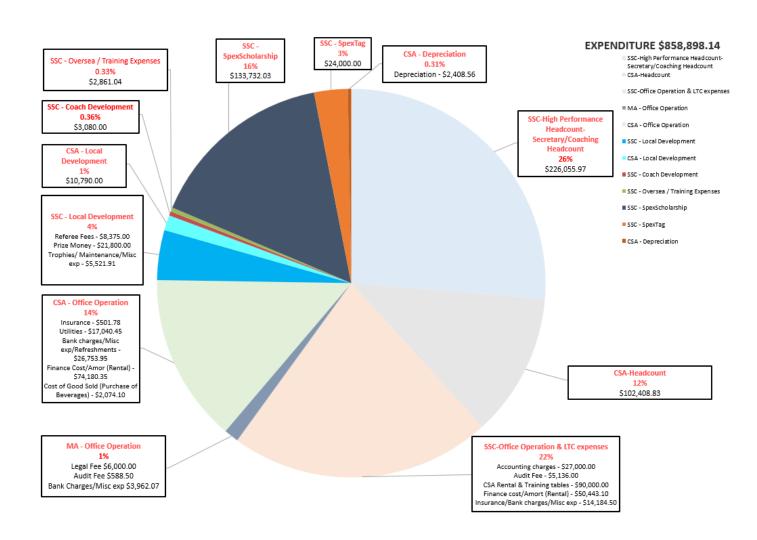
The total funds for FY 2021/22 had decreased by 1.7% as compared to the prior year and the overall ratio of reserves to annual operating expenditure had decreased from 68.16% to 53.68%. Despite that, the reserves have still achieved the amount needed for 6 months' operation expenditure.

In conclusion, Cuesports Singapore expenditures are still well within its budget for financial year 2021/22. The board will continue to closely monitor the financial performance of the training academy.

	ACCOUNTS			
		Main	Training	
	SSC	Account	Academy	GRAND TOTAL
INCOME:				
SSC Grants	587,165.78	0.00	0.00	587,165.78
SSC Grants (OTSF)	950.00	0.00	0.00	950.00
MOM Credit	0.00	37,529.80	18,820.73	56,350.53
General Donation / Sponsorship	0.00	220.00	0.00	220.00
Entry Fees	0.00	10,650.00	0.00	10,650.00
Other Income	0.00	5,100.00	0.00	5,100.00
Training Academy Income	0.00	0.00	190,488.10	190,488.10
TOTAL INCOME	588,115.78	53,499.80	209,308.83	850,924.41
EXPENDITURE:				
Cost of Good Sold (Purchase of				
Beverages – CSA)	0.00	0.00	2,074.10	2,074.10
Salaries / CPF / Benefit - Staff /				
Coaches	226,055.97	0.00	102,408.83	328,464.80
Operating Expenses	136,320.50	10,550.57	44,296.18	191,167.25
Local Development	35,696.91	0.00	10,790.00	46,486.91
Coach Education & Development Oversea Training Competition	3,080.00	0.00	0.00	3,080.00
Expenses	2,861.04	0.00	0.00	2,861.04
SpexScholarship Disbursement	133,732.03	0.00	0.00	133,732.03
SpexTag	24,000.00	0.00	0.00	24,000.00
Depreciation	0.00	0.00	2,408.56	2,408.56
Amortisation (ROUA) - Rental*1	50,443.10	0.00	74,180.35	124,623.45
TOTAL EXPENDITURE	612,189.55	10,550.57	236,158.02	858,898.14
Surplus / (Deficit)	(24,073.77)	42,949.23	(26,849.19)	(7,973.73)

<sup>\*1</sup> Due to changes of FRS116, rental will be recognised as right-of-use asset and will be amortised accordingly.





## **Relevant Disclosures**

#### **Term Limit of Board**

To encourage leadership renewal and rejuvenation, an individual may serve an accumulative maximum of eight years as Board Member. In particular, the President has a term limit of eight years; the Treasurer has a term limit of four years.

## **Board Meetings and Attendance**

A total of 6 board meetings and one AGM were held during the financial year 2021/2022. The following sets out the individual Board member's attendance at the meetings:

Board Member	Percentage of Attendance
Mr Justin Lee En	100%
Mr Anthony Tan Ho Peng	50%
Mr Paul Pang Yue Ming	100%
Mr Christopher Ong Siu Jin (Joined June 2021)	90%
Mr Tan Bak Choon	100%
Mr Ong Ken Lun	100%
Mr Alex Puan Yi Wei (Joined June 2021)	30%
Mr Ang Chor Ho (Joined June 2021)	90%
Mr Gary Fong Guoquan (Joined June 2021)	60%
Mr Neo Gim Seng	0%
Mr Sum Kak Seng Vincent (Joined June 2021)	60%
Mr Tan Yongguang Sean (Joined June 2021)	70%

#### Disclosure of Remuneration and Benefits received by Board Members

No Board members are remunerated for their Board services in the financial year.

## Disclosure of Remuneration of three highest paid staff

None of the CS's staff receives more than \$100,000 in annual remuneration each.

Disclosure of the number of paid staff who are close members of the family of the Executive Head or Board members, who receives remuneration exceeding \$50,000 during the year, in bands of \$100,000

CS has no paid staff, who are close members of the family of the Executive Head or Board members, who receives remuneration exceeding \$50,000 during the year.

# **List of Related Entities of the Charity**

Cuesports Singapore's Board Member has declared as follow:

Position within	Name	Related Charities Name	Position in the Charities
Cuesports			
Singapore			
President	Justin Lee En	NIL	NIL
	Anthony Tan Ho Peng	NIL	NIL
Vice President	Paul Pang Yue Min	NIL	NIL
	Christopher Ong Siu	NIL	NIL
	Jin		
Honorary Secretary	Tan Bak Choon	NIL	NIL
Honorary Treasurer	Ong Ken Lun	NIL	NIL
Board Member	Alex Puan Yi Wei	NIL	NIL
Board Member	Ang Chor Ho	NIL	NIL
Board Member	Gary Fong Guoquan	NIL	NIL
Board Member	Neo Gim Seng	NIL	NIL
Board Member	Sum Kak Seng Vincent	NIL	NIL
Board Member	Tan Yongguang Sean	NIL	NIL

## **Future Plans**

#### Plans for FY2022/2023

- 1) To establish centre(s) of excellence in Singapore to partner CS in the development of the sport
- 2) To continue to organise more tournaments, both local & regional competitions
- 3) To increase new members for CSA
- 4) To reach out to more schools and students & create interest in Cuesports and scout for potential new athletes
- 5) To continue to launch and implement school program
- 6) To feature live streaming matches on YouTube as videos will be more accessible over time.
- 7) Increase viewership by 30% through livestreaming and social media
- 8) To complete Level 1 coach training syllabus and to ensure all coaches are NROC registered
- 9) To expand Cuesports Academy subject to availability of funds
- 10) To prepare for major games such as SEA Games and Asian Indoor Games
- 11) To consider application for Institution of Public Character (IPC) status. Target to take place by year 2023.
- 12) To approve proposed amendments to constitution with AGM on June 2022.

# **Appreciation**

The Board would like to take this opportunity to thank all the members, sponsors, and everyone who had assisted us in one way or another during the past year.

-TheEnd-